

Introduction

This document constitutes The Fertility Partners Inc.'s ("TFP", "we", "us", or "our") Modern Slavery Report (the "**Report**"), covering our fiscal year ended December 31, 2023.

We make this Report pursuant to sections 11(1) and 11(3) of *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Modern Slavery Act**" or the "**Act**"). We do not report under similar legislation in any other jurisdiction.

Capitalized terms used herein and not defined have the meanings given in the Act.

Corporate Structure

The date and jurisdiction of incorporation for TFP is set out below:

| Entity | Jurisdiction | Incorporation Date |
|-----------------------------|----------------------------------|--------------------|
| The Fertility Partners Inc. | Canada Business Corporations Act | July 10, 2019 |

The place of business for TFP is 21 St. Clair Avenue East, Suite 900, Toronto, Ontario, and its registered office is 199 Bay Street, Suite 4000, Toronto, Ontario, M5L 1A9.

Philosophy

TFP established itself on the principles of good governance, integrity, and ethical stewardship, all of which require evolving practices, frequent reassessment, and continuous improvement to maintain. A component of these principles is the treatment of people, whether directly engaged by us or indirectly by the suppliers retained. We recognize the multifaceted and hidden nature of forced labour, encompassing practices such as servitude, forced labour, and exploitation of vulnerable individuals, including children.

Activities and Supply Chain

TFP acts as agent for, and provides management support services to, its subsidiary corporations and does not produce, distribute, or sell goods or software in Canada or elsewhere, nor does it import goods into Canada ("**Reportable Activities**"). TFP does not have a supply chain to manage. TFP receives services from financial advisors and auditors, legal counsel, financial institutions, information technology and cyber security providers, and other professional advisors, and consumes office supplies purchased from third party suppliers.

Our reporting obligations under the Act arise by virtue of our subsidiaries, some of whose activities include Reportable Activities. Any subsidiary company that is a reporting entity will be filing its own report. The operations of the subsidiary companies are located primarily in Canada and one subsidiary corporate operates in the United States of America.

Policies and Due Diligence

TFP does not have direct supply chains to manage however, it does indirectly control the actions of its subsidiaries that do, and it is responsible for establishing the framework in which those entities operate. TFP has a Code of Conduct and ethical reporting program to manage and resolve issues that arise within

any TFP affiliated entity. The Code of Conduct addresses ethical conduct in our work environment, business practices, and relationships with external stakeholders. The Code of Conduct details the standards of behaviour expected from everyone to whom it applies in their daily activities and in dealings with others. The Code of Conduct is enforced and overseen by TFP's ethical reporting program, a whistle blower program established for all TFP affiliated entities. TFP has an environmental, social, and governance advisory committee which has a mandate to monitor the implementation of TFP values and strategy with respect to corporate sustainability. Activities of the TFP subsidiaries are routinely monitored by the board of directors of TFP. The individual reports submitted for its subsidiary company or companies will set out the concrete actions taken on these principles.

We plan to continue to review our statements, policies, procedures, and practices periodically to determine whether any enhancements should be made to reinforce our commitment to developing a culture for us and our subsidiaries to prevent Forced Labour from taking place within our corporate group.

Assessing our effectiveness and Remediation Efforts

We consider the risk of Forced Labour within TFP's operations to be very low. We do not have a supply chain used in the production of any goods. We consume office supplies and engage professional service providers. Our assessment of our business and suppliers for the risk of Forced Labour did not identify any instances of Forced Labour. As such, no steps were required to remediate the presence of Forced Labour, or the loss of income associated with remediation efforts.

Approval and Attestation

This Report was approved pursuant to subparagraph 11(4)(b)(ii) of the Act by the Board of Directors of The Fertility Partners Inc., on May 29, 2024. In my capacity as a Chief Executive Officer of TFP, and not in my personal capacity, I make this attestation for and on behalf of The Fertility Partners Inc. in accordance with the requirements of the Modern Slavery Act. In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above.

Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate, and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated this May 30, 2024.

A handwritten signature in blue ink, appearing to read "Derek Larkin", written over a horizontal line.

Derek Larkin, Chief Executive Officer

I have authority to bind The Fertility Partners Inc.
